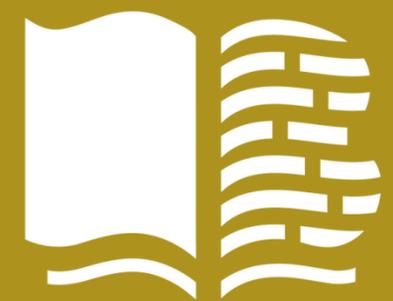




Barrington Public Library

STRATEGIC GOALS

2021-2025





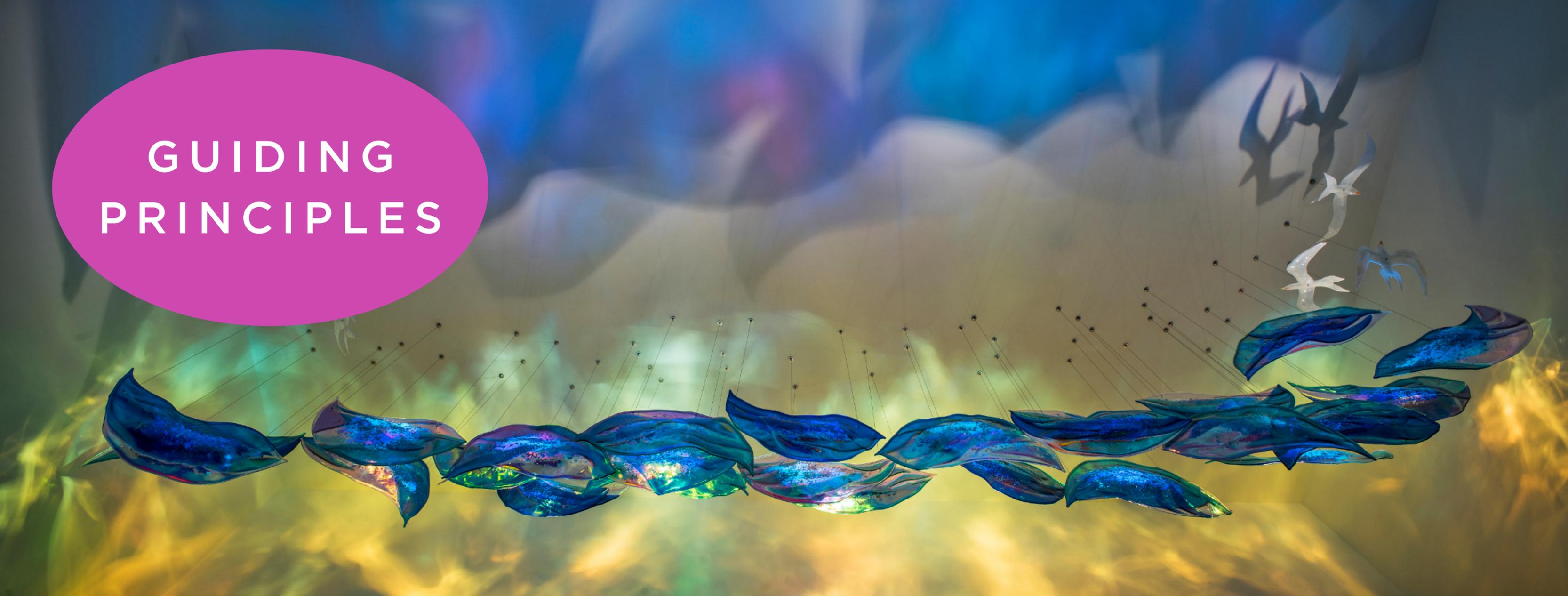
MISSION

Barrington Public Library provides free access to empowering, life-enriching knowledge—your community hub for discovery and connection.



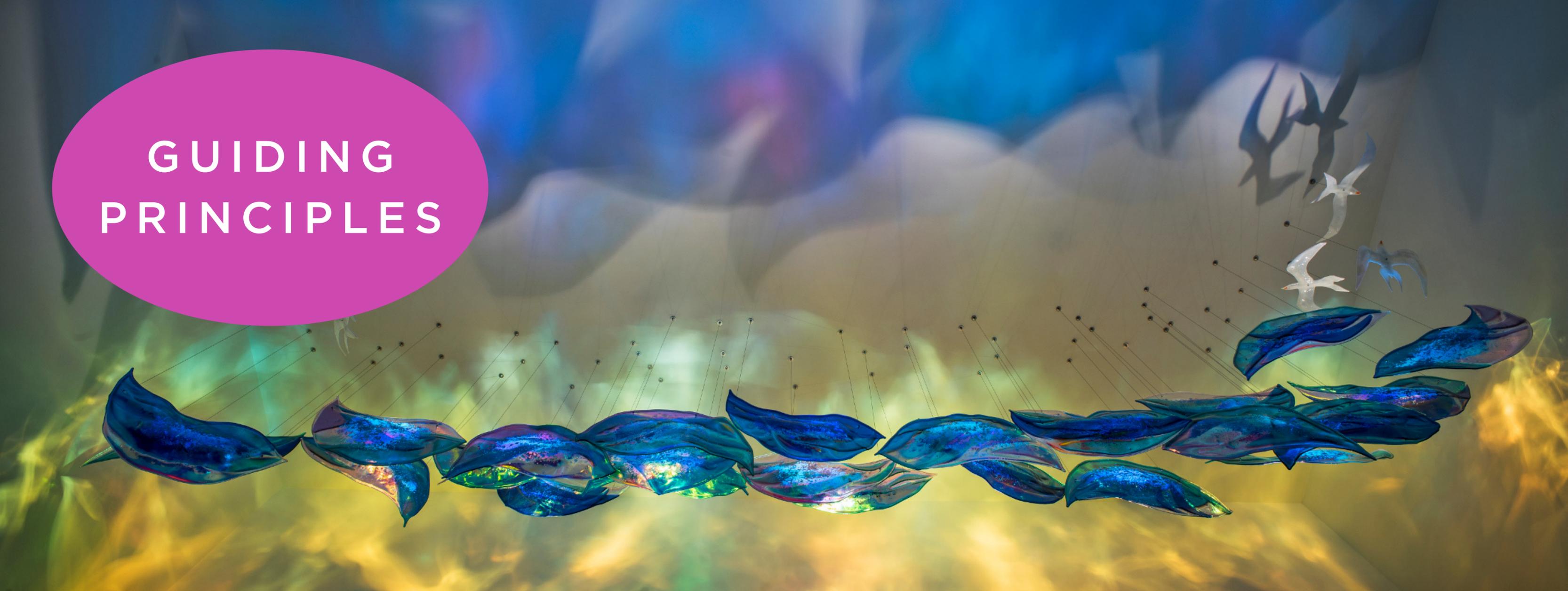
VISION

Helping to create a thriving community where everyone can live their best life.



GUIDING PRINCIPLES

We adhere to the American Library Association's policies regarding freedom of access.



GUIDING PRINCIPLES

We uphold the principles of intellectual freedom, the citizen's right to information, the right to the confidentiality of users' records, and oppose censorship.

STRATEGIC GOALS

GOAL 1— Position the library as
an essential community resource.

STRATEGIES

- Effectively communicate the library's role to the community.
- Develop objectives that clearly define our role in community programming.
- Maintain the library as the “hub” of the community.
- Be a resource for local businesses.

STRATEGIC GOALS

GOAL 2—Build organizational
resilience and sustainability.

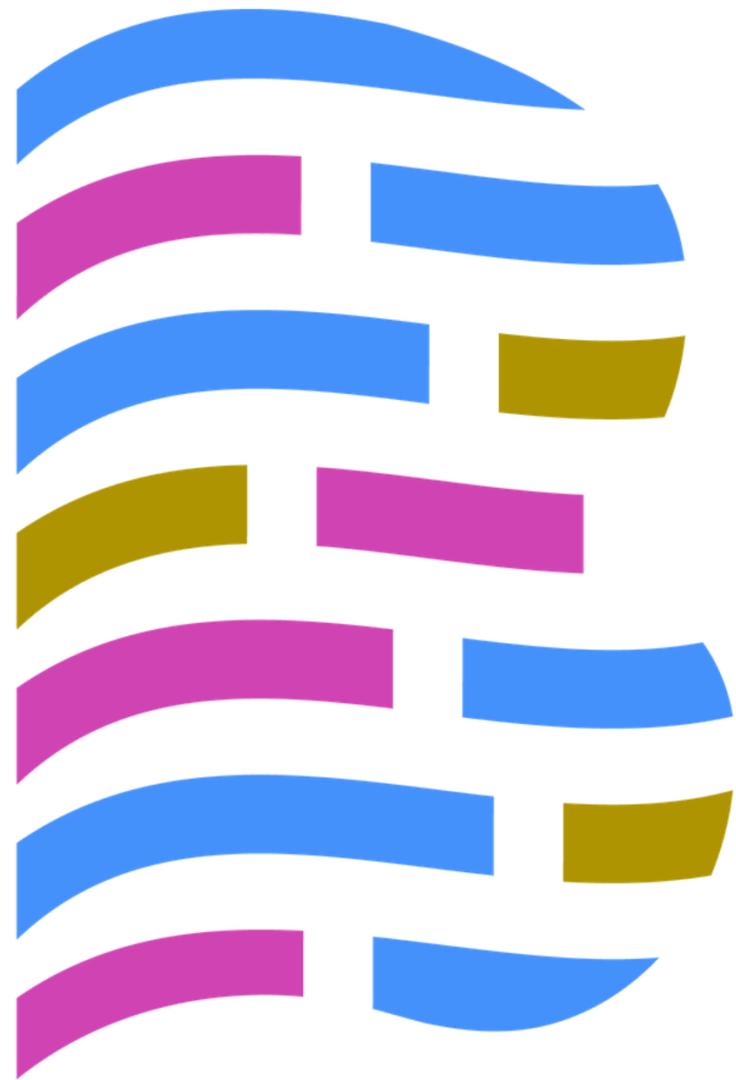
STRATEGIES

- Strengthen and protect diverse funding streams.
- Institute organizational green practices and initiatives.
- Create an increasingly professional work environment.
- Prepare for and respond to external threats.
- Promote best practices in governance.

STRATEGIC GOALS

GOAL 3—Create an organization-wide commitment to diversity and inclusion.

STRATEGIES



- Offer materials, services, resources, and programs that reflect all members of our community.
- Create a framework for increasing cultural proficiencies among library staff and trustees in issues relating to age, gender, race, social class, and the needs of underrepresented populations.
- Ensure barrier-free access to the library.
- Create a diverse pipeline for talent.

STRATEGIC GOALS

GOAL 4—Be a learning,
innovative organization.

STRATEGIES

- Evolve the library's presence outside the building.
- Re-imagine the use of library space.
- Provide non-traditional, hands-on learning experiences.
- Foster adaptive and collaborative library employees.

Testimonial



As a person who's falling in love again with reading, it is a terrific space to explore; and the Barrington Public Library does a great job of making that space feel comfortable.

Library Patron



We are a lucky town to have such a wonderful resource for all community members.

Library Patron



The library has been a revelation for me in the last couple of years. The books, the movies, the online resources...I love it.

Library Patron



STRATEGIC PLANNING

Our Process

Barrington Public Library embarked on a strategic planning process in April 2020, requiring community interviews, public surveys, and research into best practices.

The interviews included community partners, board members from the Friends of Barrington Public Library and the Board of Trustees, municipal government partners, patrons, library staff, teachers, and parents.

The public survey attracted 468 responses—a tremendous reflection of the important impact of the library on the community.

Testimonial



It's a great place to meet people, socialize and grow—both personally and academically.

Library Patron



I've really enjoyed classes on ancestry and genealogy and on improving one's computer skills.

Library Patron



I have truly enjoyed the privilege of using the library for meetings...Barr Garden Club, Hameho Garden Club, Bridge, during tax season...thank you

Library Patron

Members of 2021-2025 Strategic Planning Committee

Kristen Chin

LIBRARY DIRECTOR

Doug Swiszczy

ASSISTANT DIRECTOR

Jessica D'Avanza COMMUNITY ENGAGEMENT LIBRARIAN

Patrick Elliot TECHNOLOGY COORDINATOR

Benjamin Hanley HEAD OF INFORMATION SERVICES

Lisa Lesinski HEAD OF CHILDREN'S SERVICES

Tanya Paglia TEEN LIBRARIAN

Vince Wicker LIBRARY TRUSTEE

Cindy Elder LIBRARY TRUSTEE

Lorraine Hynes, Mary Taufuri Ross, and Vicky Wicks EMPOWER SUCCESS CORPS

Testimonial



The library always makes me happy to walk through its doors.

Library Patron



It is the heart of our community. It provides space for productivity and connection.

Library Patron



A truly diverse place! Easily accessible resources. Nice to see our tax dollars being put to such a great service for everyone.

Library Patron



And now, the work begins...

BARRINGTON PUBLIC LIBRARY

2021-2025